

## IVIRMA GLOBAL INFORMATION SECURITY POLICY

At IVIRMA Global, we are committed to protecting the information of our patients, employees, and partners with the same level of excellence and rigor that we apply in our assisted reproduction services.

Information security is defined as the protection of the confidentiality, integrity, and availability of information, ensuring that sensitive data is safeguarded against unauthorized access, alterations, and destruction, and that it remains available to those who are authorized to access it.

Our goal is to provide a secure and trustworthy environment for managing sensitive data, ensuring that information is protected at all times against threats and risks. Continuous training and updating of our staff in cybersecurity is essential to proactively manage risks and adapt our strategies to ever-evolving threats.

At IVIRMA Global, we strive to be a benchmark in information protection by implementing rigorous controls and preventive measures to identify and mitigate any risk associated with cybersecurity. We ensure that our processes and controls align with the highest standards to provide quality and trustworthy service.

Our security strategy also includes the adoption of a culture of continuous improvement. We periodically review our Information Security Management System and apply the KAIZEN philosophy to foster a culture of constant enhancement across all our practices.

Furthermore, at IVIRMA Global, we are committed to environmental protection. We adopt measures to minimize the environmental impact associated with our activities, including safe data handling practices and reducing technological waste. This is part of our global commitment to sustainability and pollution prevention.

We ensure that our services comply with all applicable laws, regulations, and standards related to data protection and cybersecurity.

IVIRMA Global's Management is committed to providing the necessary resources and to continuously monitoring the implementation of the organizational, technical, and legal controls derived from this information security policy.

Valencia, 9th of April 2025

General Director

